



# Leadership Development

## At a glance

Leadership Development Faces Challenges in Complex Business Environment.

Leadership development has emerged as a critical strategy for organisations to build the skills and capabilities of their current and future leaders, but it continues to face challenges amidst the increasing complexity of the global business environment. Today's leaders face a range of challenges, including rapid technological change, increased competition, and the need to manage a diverse and widely distributed workforce.

Despite the importance of leadership development, organisations continue to struggle with identifying and developing future leaders, building effective leadership teams, and addressing the skills gap among current and future leaders. This has become more crucial as the pandemic has accelerated the need for businesses to adapt and innovate in order to survive.

To address these challenges, organisations need to take a strategic and proactive approach to leadership development. This includes using tools such as the DISC, HOW and WHY Index® assessments and GAP 360 feedback assessments with Team Evaluator, which provide valuable insights into the organisation and its employees. These assessments help identify areas for improvement and develop targeted interventions that improve employee engagement, job satisfaction, organisational effectiveness, and team dynamics.

Organisations need to focus on the unique needs of individual leaders and teams to build more effective and responsive leadership teams that are better equipped to navigate the challenges of the modern business world. By doing so, they can improve their ability to compete in the market and better serve their customers.

In conclusion, solving the challenges faced by leadership development is critical to achieving organisational success and becoming more adaptable and resilient. Leaders must adopt a proactive approach and utilise the tools available to build effective leadership teams that can thrive in the complex business environment.

For a more comprehensive description, please request the **Leadership Development White Paper**.

