

People Ready Business

At a glance

People-ready businesses face a range of challenges that can impact their ability to achieve their goals and reach their full potential. These challenges include issues such as employee retention, workplace culture, adaptability to change, and team performance. However, by using tools such as the HOW and WHY Index® assessments, Team Evaluator, and employee surveys, businesses can develop targeted solutions to address these challenges and improve their overall success.

One key challenge faced by people-ready businesses is employee retention. High turnover rates can result in the loss of talented and experienced employees, leading to decreased efficiency and customer service, and reduced innovation. To address this challenge, businesses can use employee surveys to understand why employees are leaving and develop targeted solutions to improve retention.

Another challenge is workplace culture, which can impact employee engagement, motivation, and productivity. A positive workplace culture is essential for fostering teamwork, creativity, and employee engagement. By using tools such as DISC, the HOW and WHY Index® assessments, businesses can gain insight into their leadership styles and underlying values, which can help them create a positive workplace culture.

Adaptability to change is another challenge faced by people-ready businesses, as industries and markets are constantly evolving. By using the Team Evaluator, businesses can assess their teams' strengths and weaknesses and identify areas for improvement. This can help them improve communication, collaboration, and productivity, and stay ahead of the competition.

In conclusion, addressing the challenges faced by people-ready businesses requires a comprehensive approach that includes using data and insights to develop targeted solutions. By using tools such as the HOW and WHY Index® assessments, Team Evaluator, and employee surveys, businesses can improve their productivity, profitability, and overall success. Additionally, these solutions can have broader social benefits, such as supporting the development of a skilled and engaged workforce and contributing to economic growth and job creation.

For a more comprehensive description, please request the **People Ready Business White paper**.

